

Plant Senior Engineer Position
LOCATION

Job Description:

The Clorox Company is looking for highly qualified individuals to come work for a multi-billion dollar organization. The position involves contributing both as an individual and as part of a team in delivering consumer products processing projects and will participate on cross-functional business teams interacting with plant management team members, plant team members, vendors, customers, and other functions.

The Clorox Company is a leading manufacturer and marketer of consumer products with fiscal year 2009 revenues of \$5.5 billion. Clorox markets some of consumers' most trusted and recognized brand names, including its namesake bleach and cleaning products, Green Works™ natural cleaners, Armor All® and STP® auto-care products, Fresh Step® and Scoop Away® cat litter, Kingsford® charcoal, Hidden Valley® and K C Masterpiece® dressings and sauces, Brita® water-filtration systems, Glad® bags, wraps and containers, and Burt's Bees® natural personal care products. With 8,300 employees worldwide, the company manufactures products in more than two dozen countries and markets them in more than 100 countries.

Clorox is committed to making a positive difference in the communities where its employees work and live. Founded in 1980, The Clorox Company Foundation has awarded cash grants totaling more than \$73.9 million to nonprofit organizations, schools and colleges. In fiscal 2009 alone, the foundation awarded over \$4.2 million in cash grants, and Clorox made product donations valued at over \$10.2 million.

Position Summary:

Primary purpose of this position is to implement and sustain World Class Operations (WCO) processes, programs and systems in a Clorox Manufacturing Facility. The individual will work with the Engineering Manager to ensure best practices and successful implementation and sustainability. The Engineer will partner with the Operations and Maintenance / Technical teams to ensure solid results driven by new ideas and innovation at the facility. The Engineer will support capital projects onsite on time and within budget.

Key Responsibilities:

People and Leadership

- Support Maintenance and Operations organizations within the entire facility.
- Participate in and share information on technical seminars for Maintenance and Operations in order to stay up to date on current trends, changes, and technological advancements.
- Mentor and train teams (Maintenance and Operational) on new techniques, etc.
- Key advocate for engineering innovation at the Clorox plant

Safety and Core Manufacturing Objectives

- Actively participate in the continuous improvement of the site's safety performance by supporting site safety programs and initiatives.
- Support Environmental sustainability through green reduction goals
- Proactively identify and solve packaging, process, and plant utility system problems by using plant, Company, and external resources.
- Lead cost savings initiatives across the site and help to reduce plant spending

World Class Operations

- Lead Pillar team made up of hourly associates.
- Pro-actively leverage WCO tools to identify and reduce plant losses.
- Lead efforts to drive gains on the WCO scorecard and improvements in the plant OEE.
- Provide leadership for Autonomous Maintenance teams

Technical Leader and Business Ownership/Plant Strategies

- Provides solid input and insight to the team on Business and Engineering needs and proposals.
- Support and drive Regulatory Compliance
- Manage projects in accordance with Clorox project management standards to achieve required results, timing, and budgetary targets.

Required Qualifications:**Technical**

- College graduate; Engineering BS degree (BSME / BSEE / BSCHE / BSIE)
- Background with consumer products industry preferred, 2-5 years
- Experience with capital projects and capital budget process

Business

- Good business judgment with ability to make business decisions independently
- Demonstrated ability to achieve quality results and meet deadlines, despite heavy workload, changing priorities and minimal direction
- Solid analytical skills

People/Leadership

- High level of initiative and ability to drive results with minimal supervision
- Change management experience and discipline

Desired Qualifications:**Technical**

- Knowledge of Microsoft Office, SAP Engineering modules, BW reporting, and utilization of Engineering Standards
- WCO / WCM / TPM / Lean Manufacturing processes and techniques
- Proven skills of integrating graphics, photos, sketches and illustrations within electronic databases to effectively document and communicate technical information.

Business

- Excellent presentation and word processing skills
- Understands Improvement Methodology

People/Leadership

- Flexible, and dependable
- Works well in team environment
- Strong communication-written, verbal and interpersonal skills

Note-This is a 24-48 month position. The candidate must be able to rotate after the assignment.

The position is located in Reno, NV.